

Programme of the Human Resources forum meeting
Teatre Principal de Palma de Mallorca, 23-25 May 2024

Thursday 23 May – Teatre Principal de Palma, Carrer de la Riera, 2, 07003 Palma

14:30	Registration opens
15:00	Welcome by Teatre Principal de Palma and Opera Europa
15:15	Welcome by Steven Foulston, chair of the HR forum
15:30	Introduction and Icebreaker: how do HR work in your company? Interactive session led by the steering group
16:15	Coffee break
16:30	HR in Spain
17:00	International mapping: how do you collaborate with unions? Led by Paolo Bruno (Bologna)
18:00	End of sessions
20:00	Dinner and Night Visit of the Palma Cathedral

Friday 24 May - Casa Esment

09:30	Meeting at the opera house and transfer to Casa Esment, social inclusión foundation
10:15	Workshop on Organisational culture: who makes the rules and for whom with a case study, facilitated by HeNgrup
11:30	Coffee break
11:45	Continuation of the workshop and group discussion, including an overview on codes of conduct from Opera Europa members
13:00	Lunch
14:30	Fair recruitment practices, led by Emma Davies (London ROH), followed by a Q&A

15:45	Coffee break
16:00	Benchmarking HR practices, based on recent research on Orchestras, facilitated by Anthony Feeny
17:20	End of sessions, transfer back to the Teatre Principla de Palma
20:00	<i>Romeo et Juliette</i> by Charles Gounod Conducted by Andrés Salado and directed by Eric Ruf, production by Opéra Comique
23:00	Post-performance reception

Saturday 25 May – Teatre Principal de Palma

09:45	Registration opens
10:00	Generations X, Y, Z at work: new talents and expectations, with Miquel Martorell (Palma) & second speaker tbc
11:15	Coffee break
11:30	Discussions on future meetings and conclusions
12:15	Visit of the Theatre
13:15	End of forum, Closing lunch (not included in fee)