

Programme of the Human Resources forum meeting  
Teatre Principal de Palma de Mallorca, 23-25 May 2024

Thursday 23 May – Sala Petita, Teatre Principal de Palma, Carrer de la Riera, 2, 07003 Palma

14:30	Registration opens
15:00	Welcome by Teatre Principal de Palma and Opera Europa
15:15	Welcome by Steven Foulston, chair of the HR forum
15:30	Introduction and Icebreaker: how do HR work in your company? Interactive session led by the steering group
16:15	Coffee break
16:30	HR in Spain
17:00	International mapping: how do you collaborate with unions? Led by Paolo Bruno (Bologna)
18:00	End of sessions
20:00	Dinner and Night Visit of the Palma Cathedral

Friday 24 May - Casa Esment

09:30	Meeting at the opera house and transfer to Casa Esment, social inclusión foundation
09:45	Pick up for participants staying at the Melia Bay Hotel
10:15	Workshop on Organisational culture: who makes the rules and for whom with a case study, facilitated by HeNgrup
11:30	Coffee break
11:45	Continuation of the workshop and group discussion, including an overview on codes of conduct from Opera Europa members
13:00	Lunch

14:30	Fair recruitment practices, led by Emma Davies (London ROH), followed by a Q&A
15:45	Coffee break
16:00	<b>Benchmarking HR practices, based on recent research on Orchestras, facilitated by Anthony Feeny</b>
17:20	End of sessions, transfer back to the Teatre Principa de Palma
20:00	<i>Romeo et Juliette</i> by Charles Gounod Conducted by Andrés Salado and directed by Eric Ruf, production by Opéra Comique
23:00	Post-performance reception

**Saturday 25 May – Sala Petita, Teatre Principal de Palma**

09:45	Registration opens
10:00	<b>Generations X, Y, Z at work: new talents and expectations, with Marco Antonio Ayala (Madrid) and Miquel Martorell (Palma)</b>
11:15	Coffee break
11:30	<b>Discussions on future meetings and conclusions</b>
12:15	<b>Visit of the Theatre</b>
13:15	<b>End of forum, Closing lunch (not included in fee)</b>